

## INFORMATION SECURITY POLICY

Top management of Termoinženjering has established an information security policy undertaking to secure and protect all material and information assets from all forms of threats, internal and external, accidental or intentional, through the establishment, implementation, supervision, review, maintenance and improvement of the information security management system, and in accordance with requirements of ISO 27001 standard.

Implementation of this policy is vital for maintaining the integrity of the company's information system and assets, as well as the security of users' assets, and in order to provide quality services to users and other interested parties.

### **This Policy provides and guarantees:**

- confidentiality, integrity and availability of information i.e. protection against unauthorized access, modification and use either by accidental or intentional activities,,
- preventive actions to prevent the loss or destruction of the organization's data,
- software debugging, uninterrupted server operation,
- compliance with all regulatory and legal requirements,
- training which covers all organization departments,
- any breach of secure information handling will be reviewed, investigated and documented.

### **Goals:**

- users' data security,
- maintaining confidentiality in any case of access to available information,
- protection of physical and information security,
- providing reliable information,
- guaranteed availability of information to authorized persons.

Management of the organization ensures that this policy is communicated, understood, implemented and maintained in the organization and reviewed and improved at least once a year. All employees (permanent or temporary), contracting parties, consultants and other interested parties are aware of their obligations and responsibilities, which are defined within their jobs and contracts.

All employees must provide support to management that has established policies and rules. The consequences of non-compliance with the security policy are defined in the disciplinary procedure.