



Termoinženjering pays special attention to the environmental protection and it is aware of the effects of its business activities to the environment. With the implementation of this policy, the Company shows its care about the environment and a high level of responsibility towards the community.

Termoinženjering complies with all applicable laws, regulations and relevant codes governing business practices, processes and activities of the company. It strives to maintain good relations and cooperation with all interested parties.

Termoinženjering makes efforts to mitigate adverse impacts on the environment through the establishment and maintenance of its Environmental Protection System in accordance with the requirements of the internationally recognized standard ISO 14001:2015.

For the purpose of the environmental protection, Termoinženjering is committed to the:

- gradual reduction of adverse impacts of its products, services and activities on the environment through the continuous improvement of its Environmental Protection System;
- doing business in compliance with the laws and regulations governing the environmental protection;
- defining and implementing rules for the protection of the environment in areas that are not covered by the currently applicable regulations, in compliance with the internal rules of Termoinženjering and the requirements stipulated by ISO 14001:2015;
- identification of relevant aspects of the environment and determination of goals of the environmental protection and how to reach them;
- reviewing of all aspects and goals of the environmental protection in accordance with the planned schedule and whenever it is necessary, to ensure the reduction of negative impacts of the company on the environment;
- prevention of pollution by reducing and eliminating release of hazardous matters into the environment, resource saving (raw and other materials, water) and power saving, waste reduction, utilization of waste and recycling;
- prevention of emissions and gradual reduction of noise and greenhouse gas emissions into the environment;
- exploration of the potential business initiatives and partnerships that might offer solutions and contribute to power efficiency and increased use of the renewable power sources;
- identification of risks caused by extreme weather conditions as a result of climate changes;
- doing business in accordance with the principles of the environmental protection in the process of procurement of materials to be fitted in at the Customer's premises, products and services, taking into account their impact on the environment;
- dissemination of information, education and raising awareness of the employees with the purpose to act in a preventive manner, to change their habits and to make them take part into the efforts made by the company to improve its contribution to the environmental protection;
- application of principles of the environmental protection in order to reduce adverse impacts, in cooperation with the interested parties;
- establishment of cooperation and effective communication with all the interested parties for the purpose of improvement of the business responsibility in the field of the environmental protection; and
- reporting about important and precise data on effects on the environment.

The company shall promote ecological awareness and understanding of ecological issues of all its employees, suppliers, customers, sub-contractors and other involved parties. Wherever it is practically possible, the Company will provide information and assistance to its customers in reference to various issues of the environmental protection arising from the use of the company's products and services.

The environmental policy will be reviewed in accordance with the planned schedule and it will be updated if necessary.

The Management of the company shall be responsible for the implementation of this policy and for the maintenance and improvement of the Environmental Protection System.